



ROYAL MILITARY COLLEGES OF CANADA
ALUMNI ASSOCIATION

ASSOCIATION DES ANCIEN(NE)S
DES CMR DU CANADA

September 25, 2025

Dear fellow alumni and voting members,

On behalf of the Board of Directors, I am pleased to invite you to the annual meeting of the voting members of the Royal Military Colleges of Canada Alumni Association Inc. (the “**RMCAA**”) to be held at **RMC Saint-Jean**, Salle Grand Fort Room, Saint-Jean-Sur-Richelieu, Québec J3B 8R8, on Wednesday, October 29, 2025 at 1700 hours (EST). Following the meeting, there will be a short presentation by management. **See “FREQUENTLY ASKED QUESTIONS” below or “THE MEETING” on page 1 below for the Zoom details for the meeting.**

This gathering is a significant occasion for our community, offering us an opportunity to reflect on our achievements over the past year, discuss important matters that impact our Association, and look ahead to the future with renewed commitment and purpose.

Your participation in the AGM is vital. It is through the engagement and dedication of our members that we continue to build upon the proud legacy of the Canadian Military Colleges. Whether you attend in person or virtually, your voice and vote are essential in shaping the direction of our Association and ensuring it continues to serve the interests of all its members.

The AGM will include reports from the Board and various committees, a review of our financial performance, and discussions on key initiatives and strategic priorities for the coming year. We will also be conducting the election of new Board members.

I encourage you to review the enclosed circular thoroughly and consider how you might contribute to the future of our Association, either by participating in the discussions, volunteering for a committee, or standing for election.

Details on how to attend the meeting and how to vote are provided in the enclosed Circular. Whether or not you are able to attend the meeting, we would encourage you to read the enclosed Circular and vote. Voting members who have any questions or who need assistance voting may contact us by telephone at 1-844-216-6765 x 4 or by email at rmcaa2025agmro@gmail.com.

Please note that voting must be conducted electronically no later than 1200 hrs (EST) on October 29, 2025. If you are not currently a voting member, there is no better time to join. Simply call us at the above noted telephone number or email us at the above noted email address to join.

Thank you for your continued support and commitment to the RMC Alumni Association.

Truth, Duty, Valour.

Bryn Weadon H12141
Chairperson, Royal Military
Colleges Alumni Association Inc.

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ROYAL MILITARY COLLEGES OF CANADA
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**NOTICE OF THE ANNUAL MEETING
OF THE VOTING MEMBERS OF
THE ROYAL MILITARY COLLEGES OF CANADA ALUMNI ASSOCIATION INC.**

NOTICE IS HEREBY GIVEN that the annual meeting (the “**Meeting**”) of the voting members of the Royal Military Colleges of Canada Alumni Association Inc. (the “**RMCAA**”) will be held at 17:00 hours (Kingston, Ontario time) on Wednesday, October 29, 2025 and any adjournments or postponements thereof at **RMC Saint-Jean, Salle Grand Fort, 15 Jacques-Cartier Nord, Saint-Jean-sur-Richelieu, Québec J3B 8R8**, for the following purposes:

1. To elect the nine (9) director nominees standing for election for the board of directors of the RMCAA (the “**Board**”);
2. To receive the financial statements of the RMCAA for the year ended December 31, 2024, together with the auditors report thereon;
3. To appoint **Vaive and Associates** as the auditors for the RMCAA and to authorize the Board to fix their remuneration; and
4. To transact such other business as may properly be brought before the Meeting, or any adjournment, or adjournments, thereof.

The Board has fixed 1200 hours (Kingston, Ontario time) on Wednesday, October 29, 2025 or, if the Meeting is adjourned, 48 hours (excluding Saturdays, Sundays and holidays), preceding the day and time the adjourned Meeting is reconvened, as the time before which electronic ballots from Voting Members must be received.

DATED at Kingston, Ontario, this 25th day of September, 2025.

BY ORDER OF THE BOARD

Bryn Weadon H12141
*Chairperson, Royal Military Colleges of
Canada Alumni Association Inc.*

FREQUENTLY ASKED QUESTIONS

The following frequently asked questions and answers is a summary of the other information contained elsewhere in this Circular and is qualified in its entirety by such other information. Capitalized and defined terms used below have the meanings given to them elsewhere in this Circular. The Board recommend that Voting Members read this Circular in its entirety before making a decision regarding the matters contained herein.

When and where will the Meeting be held?

The Meeting will be held in person at **RMC Saint-Jean** Salle Grand Fort, 15 Jacques-Cartier Nord, Saint-Jean-sur-Richelieu, Québec J3B 8R8. Voting Members can also use this Zoom link to watch or listen to the Meeting:

<https://baldwinav.zoom.us/j/86094412887?pwd=5wTNnn4HDqeILK6hK8FT9UMTUu4jXA.1>

Meeting ID: 860 9441 2887

Passcode: 988916

Phone: +1 204 272 7920

Who is entitled to vote?

You are entitled to vote if you are a voting member of the RMCAA in good standing as of the close of business on September 24, 2025 (the "**Record Date**"). All such Voting Members will be entitled to one vote per Voting Member. According to the by-laws of the RMCAA, to be a voting member of the RMCAA, a person must have current contact information (email, address or phone number) on file with the RMCAA at the time of the "**Record Date**".

The Board encourages all Voting Members to vote. Voting will be carried out by electronic ballot mailed on October 16, 2025 to Voting Members as of the Record Date. Any voting member must ensure their correct email address is on file with the RMCAA in order to receive a ballot. Electronic ballots must be received by 1200 hrs on October 29 2025. It will not be possible to vote in person.

If you are not currently a Voting Member, there is no better time to join by updating your contact information with the RMCAA. Simply call us at 1-844-216-6765 x 4 or email us at rmcaa2025agmro@gmail.com to join as a voting member.

How do I vote?

Voting Members will receive their ballot electronically from Simply Voting. Simply Voting is a Canadian company that conducts online elections for other alumni associations, non-profits and professional organizations.

Voting

All voting will be conducted electronically. According to the by-laws of the RMCAA, to be a voting member, a person must have current contact information (email, address or phone number) on file with the RMCAA at the time of the "**Record Date**".

Why can't I vote on-line on the Zoom call?

At its May meeting the Board of Directors determined that, in order to ensure the widest possible participation in the AGM while preserving the secrecy and integrity of each member's ballot, voting would be conducted electronically using Simply Voting. Voting by Zoom does not preserve the integrity or

secrecy of the ballot. Limiting voting to those who attend in person limits participation in the meeting process.

When is the deadline to become a Member to vote?

You are entitled to vote if you are a voting member of the RMCAA in good standing as of the close of business on September 24, 2025 (the “**Record Date**”).

What is proposed to be approved at the Meeting?

The following is proposed to be approved at the Meeting:

1. To elect nine (9) director nominees standing for election for the Board;
2. To receive the financial statements of the RMCAA for the year ended December 31, 2024, together with the auditors report thereon;
3. To appoint **Vaive and Associates** as the auditors for the RMCAA and to authorize the Board to fix their remuneration; and
4. To transact such other business as may properly be brought before the Meeting, or any adjournment, or adjournments, thereof.

Who do I contact with questions or to get help voting?

If you need assistance with voting, please contact us by telephone at 1-844-216-6765 x 4 or by email at rmcaa2025agmro@gmail.com.

Please let us know if you are planning on attending either virtually or in person:

<https://www.cognitofrms.com/RMCAAlumniAssociation1/RMCAAlumniAssociationAnnualGeneralMeeting2025AttendanceForm>



ROYAL MILITARY COLLEGES OF CANADA
ALUMNI ASSOCIATION

ASSOCIATION DES ANCIEN(NE)S
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**THE ROYAL MILITARY COLLEGES OF CANADA ALUMNI ASSOCIATION INC.
ANNUAL MEETING CIRCULAR
September 25, 2025**

This Meeting Circular (this “**Circular**”) is provided in connection with the electronic ballots by and on behalf of the board of directors (the “**Board**”) of the Royal Military Colleges of Canada Alumni Association Inc. (the “**RMCAA**”) for use at the annual meeting (the “**Meeting**”) of voting members of the RMCAA (the “**Voting Members**”) to be held at 1700 hours (Kingston, Ontario time) on Wednesday, October 29, 2025 and any adjournments or postponements thereof for the purposes set forth in the accompanying Notice of Annual Meeting of Voting Members (the “**Notice of Meeting**”). Following the Meeting, there will be a short presentation by management of the RMCAA.

THE MEETING

The Meeting will be held in person at **RMC Saint-Jean, Salle Grand Fort, 15 Jacques-Cartier Nord, Saint-Jean-sur-Richelieu, Québec J3B 8R8**. Voting Members can also use this Zoom link to watch or listen to the Meeting:

<https://baldwinav.zoom.us/j/86094412887?pwd=5wTNnn4HDqeILK6hK8FT9UMTUu4jXA.1>

Meeting ID: 860 9441 2887 Passcode: 988916

Phone: +1 204 272 7920

The solicitation will be by e-mail, the cost of such solicitation will be borne by the RMCAA. Unless otherwise specified herein, the information contained herein is given as of the date of this Meeting Circular.

PERSONS ENTITLED TO VOTE

You are entitled to vote if you are a voting member of the RMCAA in good standing as of the close of business on **September 24, 2025** (the “**Record Date**”). All such Voting Members will be entitled to one vote per Voting Member. According to the by-laws of the RMCAA, to be a voting member of the RMCAA, a person must have a current email address, and a current mailing address or phone number on file with the RMCAA.

The Board encourages all Voting Members to vote. How do I vote?

Voting Members will receive their ballot electronically from Simply Voting. Simply Voting is a Canadian company that conducts online elections for other alumni associations, non-profits and professional organizations. All voting will be conducted electronically. According to the by-laws of the RMCAA, to be a voting member, a person must have a current email address, and a current mailing address or phone number on file with the RMCAA.

Please note that voting is limited to Voting Members. If you are not currently a Voting Member, there is no better time to join. Simply update your contact information using this link: [RMC Alumni Association Contact Information Update Form](#), or call us at 1-844-216-6765 x 4 or email us at rmcaa2025agmro@gmail.com to join as a voting member.

HOW TO VOTE

Voting Members as of the Record Date will receive their ballot electronically from Simply Voting. Simply Voting is a Canadian company that conducts online elections for other alumni associations, non-profits and professional organizations.

Voting

All voting will be conducted electronically. According to the by-laws of the RMCAA, to be a voting member, a person must have a current email address, and a current mailing address or phone number on file with the RMCAA.

If you need assistance with voting before the Meeting, please contact us by telephone at 1-844-216-6765 x 4 or by email at rmcaa2025agmro@gmail.com.

INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

As at the date hereof, other than as disclosed herein, to the knowledge of the directors and officers of the RMCAA, none of the directors or officers of the RMCAA, nor any proposed nominee for election as a director of the RMCAA, nor any associate or affiliate of any of the foregoing persons, has any material interest, direct or indirect, in any matter to be acted upon at the Meeting, other than the election of directors.

THE ELECTION OF DIRECTORS

Background

The by-laws of the RMCAA provide for a “staggered board” with one-third (1/3) of the directors to be elected for a three-year term, one-third (1/3) of the directors shall be elected for a two-year term and one-third (1/3) of the directors shall be elected for a one-year term. Thereafter, except where an election is held to fill the unexpired portion of a term, newly elected directors shall be elected for three-year (3) terms.

The Board is currently comprised of eighteen (18) directors. Six (6) directors whose terms are expiring are being put forward for re-election for three (3) year terms. Three additional persons are also being put forward as director nominees. Taking into account term expiry, resignation and proposed appointments the Board would be comprised of twenty (20) directors.

Election of Directors

At the Meeting, Voting Members will be asked to elect the following nine (9) director nominees to the Board six (6) of whom are proposed to be re-appointed and three (3) of whom are new director nominees), for a term set forth across from their name in the chart below.

The following table sets out the name of each person proposed to be nominated for election as a director of the RMCAA, the year of graduation of such person from a Canadian Military College, if applicable, and the proposed term of appointment of directorship:

NAME / PROVINCE / STATE AND COUNTRY OF RESIDENCE AND PRINCIPAL OCCUPATION	GRADUATION YEAR FROM A CANADIAN MILITARY COLLEGE (IF APPLICABLE)	TERM
Francois Bureau	CMR 1978	3 Years
Zachary Day	RMC 2015	3 Years
Anthony Farrow	RMC 2014	3 Years
Thomas Jarmyn	RMC 1983	3 Years
René Lafrance	RMC 1988	3 Years
Micheline Lahaie	CMR 1992	3 Years
George Lundy	RMC 1990	3 Years
Matthew Pearson	RMC 1996	3 Years
Hugh Wilzewski	RRMC 1977	3 Years

A brief biography of each director nominee is set forth below:

François Bureau. *Francois is a Senior Associate at David Pratt & Associates since 2017 and a former army logistics officer. He has a 24-year global consulting career in Defence, Public Safety, Digital Transformation, Cyber Security, and C4ISR. François has held senior leadership roles at Accenture and CGI, delivering consulting, outsourcing and system integration services. He has been a board member of the CMR St-Jean Ex-cadet foundation for over 10 years and became President in 2021.*

Zachary Day: *Zachary Day is a non-profit executive, former Army officer, and McKinsey consultant. Currently Vice President of Strategy & Program Operations at Habitat for Humanity GTA, Zach has gained substantial experience in strategic planning, governance, and team leadership throughout his 10-year career. A member of the Class of 2015 (economics) and a graduate of the London Business School (MBA), Zach is eager to continue the work of strengthening the RMCAA community and supporting the next generation of cadets.*

Anthony Farrow: *Anthony Farrow has over a decade of experience at the intersection of government, diplomacy, and international trade. He has worked for federal and provincial ministers, along with the Leader of the Opposition and more recently the Premier of Ontario, and currently serves with the Dutch Ministry of Foreign Affairs strengthening Canada–Netherlands collaboration. Anthony holds a Bachelor's in Politics from the Royal Military College of Canada, where he was a member of the varsity hockey team, and a Master's in International Relations from King's College London.*

Tom Jarmyn. *Tom is a former naval officer (regular force until 1992 and reserve force until 1997). Called to the Nova Scotia Bar in 1995 and practiced law in Truro and*

Wolfville. In 2003 he continued his law practise in Ontario. In 2014 he became Deputy Chair and then Chair of the Veterans Review and Appeal Board. Now practicing law in Ontario (Kitchener) with a focus on accountability legislation and national security law. Elected to the Board of Directors in 2022.

René Lafrance. *René is a former Bank of Canada finance executive and culminates over 37 years of business leadership experience in the private and public sectors. He graduated from RMC in 1988 with a Bachelor of Electrical Engineering and is a certified member of the Professional Engineer of Ontario (P.Eng.), and a Chartered Professional Accountant (CPA, CMA). In addition to his involvement with the RMC Alumni Association as director and treasurer, René volunteers his time with organizations that support the military, veterans, and mental health.*

Micheline Lahaie. *Micheline is a graduate of the Class of 1992 from Le Collège militaire Royal de Saint Jean. She joined the Navy as a MARS officer to see the world and was fortunate enough to do just that with deployments and exercises that took her to more places than she could have imagined. Since retiring from the Canadian Armed Forces in 2017, she has worked as an adjudicator and executive with both Federal and Provincial governments.*

George Lundy. *George began his military career at CMR in 1985 and graduated from RMC in 1990. After serving in the RCN, he completed an MBA at Concordia. He joined I.C.E. Group, rising to Group VP with global responsibilities. In 2009, he moved to the electrical industry, leading Bussmann Canada, and now heads ASC Engineered Solutions in Canada. A Director of the RMC Foundation and RMCAA Boards since 2017, he has served in various roles including Chair of the Gifting Committee as well as Chair of the Board.*

Matthew Pearson. *Matt is a Partner at Ernst & Young LLP, where he helps lead EY's Business Incentives Practice. He co-founded a technology company and helped bring it public on the TSX-V. Previously, he was a Senior Engineer at Intel. Matt served on the Board of Directors at CENGN as Chair of the Finance & Audit Committee, and he is Vice Chair of one of the Program Advisory Boards at Algonquin College. He holds a B.Sc. (RMC) and a Ph.D. in Engineering Physics.*

Hugh (Zeus) Wilzewski. *Hugh (Zeus) is a former Naval Officer and graduate from Royal Roads Military College. He received his Chartered Accountant Designation in 1986. Hugh's career also included employment with the Province of BC and TELUS Sourcing Solutions (outsourced payroll). Hugh was the RMC Club Treasurer from 2019-2021 and has served on the Alumni Board since the merger in 2021. He has served as chair of Audit and Finance Committee and the Alumni Engagement Committee he is also a member of the Advocacy and Promotion Committee. Hugh currently spend as much time as possible with his children and grandchildren while managing a small acreage on Saanich Peninsula.*

Required Approval for the Election of the Directors of the RMCAA

The approval of a majority of the Voting Members voting electronically is required in order to approve the ordinary resolution to appoint the director nominees of the RMCAA (the "**New Directors Resolutions**"). The text of the ordinary resolution of Voting Members to appoint the director nominees set forth above as directors of the RMCAA is set out below:

"BE IT RESOLVED as an ordinary resolution of voting members that:

1. The nine (9) nominees for the Board as specified in the nominee director chart set forth on page 3

of this Circular, are appointed as directors of the RMCAA for the term set forth opposite their names in such nominee director chart; and

2. Any officer or director of the RMCAA is hereby authorized and directed, for and on behalf of the RMCAA, to execute or cause to be executed and to deliver or cause to be delivered, all such documents and instruments and to perform or cause to be performed all such other acts and things as, in such person's opinion, may be necessary or desirable to give full force and effect to the foregoing resolutions and the matters authorized thereby, such determination to be conclusively evidenced by the execution and delivery of any such other document or instrument or the doing of any such other act or thing."

PRESENTATION OF FINANCIAL STATEMENTS

At the Meeting, the annual financial statements of the RMCAA for the fiscal year ended December 31, 2024, together with the auditors report thereon, will be placed before the Meeting (the "**Annual Financial Statements**"). A copy of the Annual Financial Statements may be obtained from the RMCAA website at [Financial Statements and Minutes - RMC Alumni Association](#)

APPOINTMENT OF THE AUDITORS

At the Meeting, Voting Members will also be asked to appoint **Vaive and Associates** as the auditors of the RMCAA for a term expiring at the next annual meeting of voting members of the RMCAA, and to authorize the Board to fix their remuneration.

The approval of a majority of the Voting Members voting electronically at the Meeting is required in order to approve these ordinary resolutions. The text of the ordinary resolution of Voting Members is set out below (collectively, the "**Auditor Re-Appointment Resolutions**"):

"BE IT RESOLVED as an ordinary resolution of voting members that Vaive and Associates be appointed as the auditors of the RMCAA for a term expiring at the next annual meeting of voting members of the RMCAA, and that the Board shall be authorized to fix their remuneration."

RECOMMENDATIONS OF THE BOARD

Each of the directors of the RMCAA recommends that Voting Members vote:

- **"FOR"** the Directors Resolutions (see the text of those resolutions on page 3 of this Circular);
- **"FOR"** the Auditor Appointment Resolutions (see the text of those resolutions immediately above).

INTEREST OF INFORMED PERSONS IN A MATERIAL TRANSACTIONS

Except as otherwise disclosed in this Circular, no informed person of the RMCAA, nor any proposed director of the RMCAA or any associate or affiliate of such persons, has had any material interest, direct or indirect, in any transaction of the RMCAA during the last fiscal year or in any proposed transaction which has materially affected or would materially affect the RMCAA.

DIRECTORS AND OFFICERS INSURANCE

The RMCAA currently carries a directors' and officers' insurance policy, which was last renewed on December 12, 2024. The amount of the annual premium paid by the RMCAA was \$6,799; no amount was payable by the directors or officers in respect of such insurance.

The insurance policy is subject to a \$5 million limit, both per claim and in the aggregate. In addition, there is Supplemental Personal Indemnification Coverage subject to a separate \$1 million limit, both per claim and in the aggregate. There is no deductible for all claims.

ADDITIONAL INFORMATION

Voting Members who wish additional information regarding electronic voting, or have any questions regarding the matters set forth in this Circular, can contact us by telephone at 1-844-216-6765 x 4 or by email at rmcaa2025agmro@gmail.com.

Additional information relating to the RMCAA is available at www.rmcalumni.ca.

APPROVAL

The content and the sending of this Circular have been approved by the Board. A copy of this Circular has been posted to the website of the RMCAA and will be distributed to Voting Members by email and included in eVeritas.

DATED at Kingston, Ontario, this 25th day of September, 2025.

Bryn Weadon H12141
*Chairperson, Royal Military Colleges of
Canada Alumni Association Inc.*